



**REPORT RE FIGHTING AGAINST FORCED LABOUR AND  
CHILD LABOUR IN SUPPLY CHAINS ACT**

**Entity Information**

**Entity Name:** Canada Jetlines Operations Ltd.

**Entity Address:** 6299 Airport Road, Suite 601, Mississauga, Ontario, L4V 1N3

**Subsidiary Entities Covered by Report:** Canada Jetlines Vacations Ltd.

**Section 11 Information**

**(1) Describe the steps the entity has taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity.**

*Canada Jetlines Vacations Ltd. and its subsidiaries (collectively the “Company”) recognize that by the nature of its business, there is a risk that its operations could cause, contribute to, or be directly linked to, modern slavery. Potential modern slavery risk exposures in our operations have been assessed as follows:*

- *Employees/labour – a risk of “causing” or “contributing to” modern slavery if any of our employees or temporary workers were in exploitative situations.*
- *Community – a risk of “contributing” or being “directly linked” to modern slavery if our activity contributes to modern slavery in the community.*

*As it relates to its labor force, the Company only has employees in the Province of Ontario. The Company pays all of its employees at or above the prevailing minimum wage required by the Canada Labour Code and all employees are verified to be employed voluntarily and therefore does not engage in any forced labour practices.*

*During the most recently completed financial year, the Company had not yet taken steps to mitigate the risk of forced labour or child labour in its supply chain.*

*There have not been any modern slavery issues identified during the most recently completed financial year.*

**(3)(a) Entity structure, activities and supply chains**

*The Company's business is providing air transportation services to passengers and it does not produce goods. It does import goods into Canada to support its business including aircraft, spare partes, safety equipment, promotional items such as key chains, mugs and pen, employee uniforms, jet fuel and computer equipment.*

**(3)(b) Entity policies and its due diligence processes in relation to forced labour and child labour**

*The Company has not yet begun to implement due diligence procedures with suppliers to ensure that its suppliers have adequate policies and procedures to reduce the risks of forced labour and child labour.*

**(3)(c) The parts of Entity's business and supply chains that carry a risk of forced labour or child labour being used and the steps it has taken to assess and manage that risk**

*With respect to its supply chain, the Company has determined that there is a low risk of forced labour or child labour in its supply chain due to almost all of the Entity's suppliers being located in Canada or the United States, or if located outside those jurisdictions are part of large multinational organizations that have established policies on the matter.*

**(3)(d) Any measures taken to remediate any forced labour or child labour**

*The Company has not taken any measures to remediate any forced labour or child labour.*

**(3)(e) Any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains**

*The Company has not taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains.*

**(3)(f) The training provided to employees on forced labour and child labour**

*The Company has not yet implemented training on identifying forced labour or child labour risks in its supply chain.*

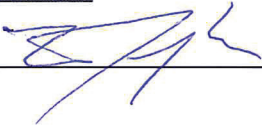
**(3)(g) How the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains**

*The Company does not have a process in place to ensure the effectiveness of ensuring that forced labour and child labour are not being used in its supply chains.*

Full name: Eddy Doyle

Title: President, CEO and Director

Date: May 10, 2024

Signature:  \_\_\_\_\_ (I have the authority to bind **Canada Jetlines Operations Ltd.**)

